

## Retreat Meeting Minutes

### Saturday, March 4, 2023 – 8:30 AM

**I. CALL TO ORDER – 8:33 PM**

**II. PUBLIC NOTICE OF MEETING/NJ SUNSHINE LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Princeton Charter School Board of Trustees has caused notice of this meeting to be given by having the date, time and place mailed to the Clerk of the Municipality; advertised in Town Topics, Trenton Times & Reporte Hispano; mailed to the County Superintendent of Schools; posted in the faculty lounge and on the school’s website.

**III. ROLL CALL**

Voting Members	Role	Term Ends	Present	Absent
1. Roxanna Choe	Trustee	2023	X	
2. Stefanos Damianakis	Trustee	2024	X	
3. Rupal Kothari	Trustee	2024	X	
4. Rakesh Kumar	Trustee	2024	X	
5. Jennifer Freedman	Trustee	2025	X	
6. Anita Misri	Trustee	2025	X	
7. Irene Chiu	Trustee	2025	X	
8. Olga Troyanskaya	Trustee	2023	X	
9. John Weihe	Trustee	2023	X	

**IV. PUBLIC COMMENT - None**

**V. RETREAT TOPICS**

1. Board Self-Assessment: Review and discuss results and identify actionable improvements.
  - o Review results
2. Our North Star
  - o (1) Academics
    - Curriculum and Teaching
      - Goals and scope
      - Subject area reviews
    - We succeed by ensuring that the performance of **all students** moves to the right
  - o (2) offer parents a choice in public education - we must be different by definition
3. Discuss strategic challenges PCS faces over the next 3-5 years
  - o Eg. staff recruiting, facilities, finance, etc
4. Financial Stability
  - o Review PCS financials and models
  - o Projected Princeton student increase
    - [Planet Princeton](#), [PPS Report](#)
  - o Endowment Overview
5. Administration and Staff
  - o Near-term Hiring:
    - New Head of K-4 Division

- Director of Operations
- Recruiting rock-star teachers in a challenging environment
- Existing Faculty and Staff
  - Current level of satisfaction, strengths, and challenges
  - Enhancing support, respect, and development
- Administration assessment process
- 6. Admissions
  - Maintaining demand in our school
  - Assessment of weighted lottery
- ~~7. School Culture and Community~~
  - ~~○ Core Values~~
    - ~~▪ Egalitarianism, Personal Responsibility, and Respect~~
  - ~~○ Student Sense of Purpose, Belonging, and Satisfaction~~
    - ~~▪ How ensured for all levels of academic achievement?~~
    - ~~▪ Stress monitoring and reduction~~
  - ~~○ Clear communication of expectations to faculty and parents~~
- ~~8. Community Relations~~
  - ~~○ Activities~~
  - ~~○ Messaging~~
- 9. Review all committees and discuss how we can improve
- 10. Takeaways, action items with due dates

**VI. MOTIONS FOR APPROVAL - None**

**VII. PUBLIC COMMENT - None**

**VIII. ADJOURNMENT – 3:35 PM**

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Roxanna Choe		X				Anita Misri	2	X			
Stefanos Damianakis		X				Irene Chiu		X			
Rupal Kothari		X				Olga Troyanskaya		X			
Rakesh Kumar		X				John Weihe	1	X			
Jennifer Freedman		X									